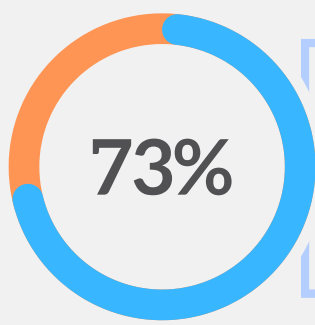
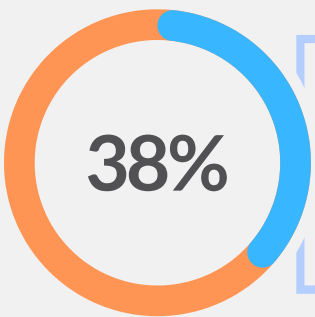

Employee and Manager Attitudes Towards Performance Reviews



73% of managers believe performance reviews are effective.

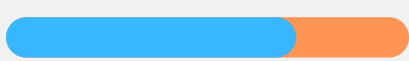


38% of employees believe performance reviews are effective.

The 2021 Performance Reviews Attitude Survey

A primary challenge for performance management programs is the gap between manager expectations and employee attitudes.

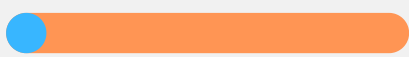
Designing an effective performance management program that engages employees and managers to provide real staff development is the key.



72%

Survey participants state their company has performance reviews

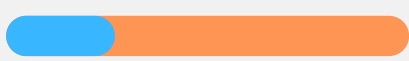
Though there have been a number of studies questioning the efficacy of performance reviews, most companies still use them.



2%

Companies stopped performance reviews due to the pandemic.

Despite the global pandemic changing much of how we work, one thing that hasn't changed significantly is employee evaluations.



27%

Managers do not believe performance evaluations are effective.

Over a quarter of managers don't believe performance evaluations are effective, suggesting positive change is desired.

